



Mr. Lim Kiah Meng
Chairman (Nominated Director of SiS Capital (Bangladesh) Pte Limited)

Mr. Lim Kiah Meng is a Singapore national and holds a Bachelor Degree in Commerce from Nanyang University, Singapore and Masters in International Management from the American Graduate School of International Management, USA. He has experience in the information technology industry and he is an Executive Director of SiS Group, which is listed on the Hong Kong Stock Exchange.



Mr. Salahuddin Alamgir
Vice Chairman

Mr. Salahuddin Alamgir, CIP was born in a respectable Muslim family in Tangail. He is a BMA Graduate and one of the most promising Entrepreneurs and committed Business Personalities. He is the Chairman & CEO of Labib Group which is involved in various Businesses in Bangladesh like RMG, Spinning, Dyeing, Electronics, IT, Banking, Leasing, Agro, etc. and he has been running all his Business Concerns with a good reputation, honest credibility and satisfactory turnover for last 25 years.

And based on his excellent Business Records and significant contribution to the Commerce, Industry & Economy of Bangladesh, Mr. Salahuddin Alamgir has been awarded different National & International Recognitions like **'NATIONAL EXPORT TROPHY (IN SEVERAL TIMES), 'SAMSUNG APPRECIATION TROPHY-2019', 'BANGLADESH BEST EMPLOYER BRAND AWARD-2019', 'SOUTH ASIAN BUSINESS EXCELLENCE AWARD-2019', 'BEST PERFORMANCE AWARD-2019' BATEXPO AWARD-2009', 'NOKIA BEST DISTRIBUTION AWARD-2009', '21st BATEXPO AWARD-2010' 'MERCANTILE BANK HONOUR-2017 AS INDUSTRIALIST'**, etc.

Even being a Credible and Committed Business Professional, Mr. Salahuddin Alamgir is elected, nominated and associated with different Associations & Institutions and besides his respective Businesses, Mr. Salahuddin Alamgir is involved in various Social Works & Activities. He is the former Vice-President of FBCCI, running President of BDYEA and running president of Gazipur Metropolitan Chamber of Commerce & Industry.



Mr. Kazi Saifuddin Munir, Ph.D
Managing Director & CEO

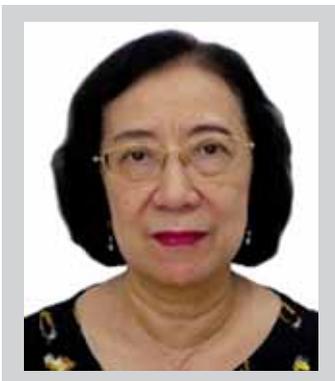
Dr. Kazi Saifuddin Munir has over 34 year's of professional experience in research, project development and implementation. He obtained his Master's degree in Mechanical Engineering from Chalmers University of Technology in Sweden. He was a research fellow under Japan/ Sweden Research and Technology Exchange Program and obtained his Ph.D in Automation and Robot Technology (Soft Intelligence) under joint collaboration of Osaka Institute of Technology, Japan and Royal Swedish Institution of Technology, Sweden. He held academic position in Department of Automation and Robot Technology at Chalmers University of Technology, Sweden. He also worked in East Africa as Project Coordinator, Adviser/Consultant in different bilateral technical program under World Bank & UNDP.

As for ITC, he is not only the founder, but the main architect of the company. Since inception of the organization he has been the main architect in the helms of affairs as its Managing Director & CEO and also holds a sizeable equity stakes in the Company.



Mr. Lim Hwee Hai
Nominated Director of SiS Capital (Bangladesh) Pte Limited

Mr. Lim Hwee Hai is Singapore national and holds a Bachelor Degree in Commerce from Nanyang University, Singapore with Masters in Business Administration from the National University of Singapore. He has exposure in the information technology industry with additional experience in finance and banking. Mr. Lim is also an executive director in SiS Group, which is listed on Hong Kong Stock Exchange.



Madam Lim Hwee Noi
Nominated Director of SiS Capital (Bangladesh) Pte Limited

Ms. Lim is a Chartered Accountant in Singapore and holds a Bachelors Degree in Commerce from the Nanyang University, Singapore. She is also the Finance Director of SiS Group which is listed on the Hong Kong Stock Exchange.



Mr. Lim Ee Ray
Nominated Director of SiS Capital (Bangladesh) Pte Limited.

Mr. Lim Ee Ray, is a Singapore national and holds a Double Bachelor's Degree in Chemical Engineering and Business Administration from the National University of Singapore. Mr. Lim is an executive director of SiS International Holdings Limited which is listed on The Hong Kong Stock Exchange.



Mr. Lim Yi, Alex
Nominated Director of Regent Pacific Limited

Mr. Lim Yi, Alex, is a Singapore national and holds Master's degree in International Business and Management from the University of Westminster, London. Mr. Lim is an executive director of SiS International Holdings Limited which is listed on The Hong Kong Stock Exchange.



Mr. Md. Kamal Uddin FCA
Independent Director

Mr. Md Kamal Uddin FCA was born at Chittagong in the year 1948 in a respected Muslim family. He obtained bachelor of Commerce degree (B. Com) from Dhaka University in 1967. He Articled with S. F. Ahmed & Co, Chartered Accountants for Chartered Accountancy. He qualified as a chartered Accountant in the year 1978 (ACA) and became fellow Member (FCA) of the Institute of chartered Accountants of Bangladesh (ICAB) in the year 1986; Mr. Md. Kamal Uddin has vast experience in the field of accounting and finance. He started his career as audit manager of Toha Anwar Rouf & Co, Chartered Accountants, Chittagong in the year 1976 and continued till 1979;

After that Mr. Md. Kamal Uddin FCA has joined Bangladesh Jute Mills Corporation (BJMC) as Deputy General Manager (DGM) and worked in the Head Office & in Industrial Units of the Corporation for more than 28 years in different positions in the field of accounts, Audits, Costs, Budget and finance. In his long career of services, he served as CFO in UMC Jute Mills, Amin Jute Mills Ltd, Adamjee Jute Mills Ltd & in Head Office in different senior management positions from May 1979 to 2005. He retired from Corporation's regular service in march 2005 as a Director Finance and then he served in the same position under a contract with Government of Bangladesh (GOB) two terms till end of 2006; From January 2007 he started professional practice as "Public Accountant" or as a partner of Toha Khan Zaman & Co, Chartered Accountants, an Audit Firm and continued as of now.



Mr. Dasgupta Asim Kumar
Independent Director

Dasgupta Asim Kumar is a Bangladeshi National by birth. Mr. Dasgupta completed his Masters and MBA Degrees from Dhaka University and opted for central banking career. He joined Bangladesh Bank in 1981 as Class One Officer and after passing a long successful career, retired from Bangladesh Bank as Executive Director in 2014. During the tenure he had been assigned various important tasks like modernization of Bangladesh Clearing and Settlement Systems by establishing Bangladesh Automated Check Processing System (BACPS), Electronic Fund Transfer Network (EFTN) and Real Time Gross Settlement (RTGS). He had significant contribution in preparing

Guidelines and Regulations for Mobile Financial Services (MFS), Agent Banking, Bangladesh Payment and Settlement Systems Regulations (BPSSR) 2014 and introducing those services in Bangladesh. Mr. Dasgupta represented Bangladesh Bank as a member of SAARC Payment Council during 2010 to 2014. He had significant contribution to establish Bangladesh Taka Jadughar (Currency Museum) as the member secretary of the implementation committee. He travelled widely home and abroad with important official assignments ranging from combating money laundering and terrorist financing to modernization of country's payment and settlement systems. After retiring from Bangladesh Bank he joined bKash, the largest MFS provider in Bangladesh as its Advisor in 2014 and continued till 2020.



Mrs. Suraiya Begum, ndc
Independent Director

Mrs. Suraiya Begum, ndc is a retired Bangladeshi civil servant with over four decades of experience in key Government ministries and authorities. She started her career in 1983 and reached the highest rank of Senior Secretary. Over her career, she worked in the Prime Minister's Office, Statistics and Informatics Division, Implementation Monitoring and Evaluation Division, Ministry of Social Welfare, Ministry of Cultural Affairs, Ministry of Primary and Mass Education, Ministry of Finance, Bangladesh Parjatan Corporation, Ministry of Local Government, Rural Development and Co-operatives, Ministry of Expatriates' Welfare & Overseas Employment, Ministry of Foreign

Affairs and the Bangladesh Mission in Kolkata, Ministry of Commerce, and Ministry of Health and Family Welfare. She represented the Government in various international platforms, where she engaged with bilateral governments, multilateral and international organizations (World Bank, Asian Development Bank) UN agencies, CSOs and NGOs. Over the years, she contributed to key sectors' development, administration, public policy formulation, programs implementation, social and economic advancement, gender inclusion, governance and inclusive growth. Mrs. Suraiya was also the Chairperson for Bangladesh Civil Service Women Network and Commissioner of Girl-in-Scouting, where she received the highest reward of "Silver Tiger". She also served as a Syndicate Member of Shahjalal University of Sylhet, and board member of Grameen Bank, Bangladesh Biman, Petrobangla, and Bangladesh Submarine Cables PLC, among others. At present, she is a Vice President at Dhaka University Economics Department Alumni Association (DUECAA). She is also an Advisor to Shymal Bangla Joibo Shar, a company that produces organic fertilizer using market and household degradable waste. Mrs. Suraiya completed her Master's and Bachelor's in Economics from the University of Dhaka. She also obtained a Master's in Health Management, Planning and Policy from Leeds University, UK. In addition, she completed the renowned and prestigious Managing at the Top (MATT) course at the UK Civil Service College and the University of Birmingham, UK. She also graduated National Defence Course (ndc) as the first female participant in the National Defence College. Moreover, she undertook numerous trainings at home and abroad, including Financial and Programming course at IMF in Washington DC, Regulatory Reform Program in Korea Development Institute (KDI), and Fiscal Transparency and Fiscal Risk in Singapore.